

Job Title: Project Manager II - Transportation Planning

Halton Region is committed to fostering a diverse, inclusive, and equitable workplace that reflects the communities we serve. We value, welcome and respect the unique perspectives and contributions of all individuals. We encourage applications from Indigenous Peoples (First Nation, Métis, Inuit), Black and racialized persons, persons with disabilities, women, and members of the 2SLGBTQ+ community. Accommodations are available at any point upon request for candidates participating in the selection process.

If you are looking for a role where you can lead a team towards the delivery of municipal infrastructure projects for the residents of Halton, we want to hear from you. Over the next 10 years, the Region will be investing over \$5 billion in transportation, water and wastewater infrastructure. We are committed to delivering high quality infrastructure for the residents, businesses and visitors to Halton Region, and are looking for dedicated, forward thinking and enthusiastic individuals to join our Public Works team!

As an employer of choice, Halton Region recognizes the many benefits of hybrid work arrangements, including flexibility and improved work-life balance for our employees. This position is eligible for the Hybrid Work Program, with a minimum requirement of three (3) days per week onsite.

Posting ID: 5056

Department: Public Works

Division: Infrastructure & Environmental Services

Pay Range: \$97,067 - \$121,326

Job Type: Permanent

Hours of Work: 35 hours per week

Work Location: Halton Regional Centre - 1151 Bronte Road, Oakville

Employee Group: OCT

Vacancy Status: This posting is for an existing vacancy

Posting Date: March 27, 2026

Application Deadline: April 10, 2026

Please be advised that the results of this competition may be used to fill subsequent vacancies of the same position within the next 18 months.

Job Summary

Reporting to the Manager of Transportation Planning, the Project Manager II is responsible for the Project Management of Region-wide multi-modal transportation studies to support growth in the Region. Key undertakings that the Project Manager II will lead include Municipal Class Environmental Assessment Studies (or similar studies), feasibility studies, as well as other transportation-related studies to support a multi-modal Regional transportation network.

Duties & Responsibilities

- Undertake Municipal Class Environmental Assessment (MCEA) or similar studies for Regional transportation infrastructure, applying a multi-modal and environmentally responsible lense.
- Conduct and/or review area specific technical transportation network studies, feasibility studies or other transportation-related studies.
- Provide transportation-related input and technical support on Regional projects, as well as projects undertaken by others, such as the Local Municipalities, Metrolinx, Ministry of Transportation to support a seamless and connected multi-modal transportation network across the Region.
- Cultivate strong relationships with staff of Halton Region through developed and demonstrated professionalism, awareness, political acuity and responsive communications.

- Assist with the development of multi-modal transportation and mobility procedures/policies, preparation of staff reports and recommendations to Regional Council on matters dealing with transportation planning.
- Participate on technical studies and committees and before municipal tribunals related to the municipal transportation infrastructure.
- Perform other duties as assigned.

Skills & Qualifications

- Post-secondary education in Engineering and/or Environmental Studies/Sciences, along with Certification in Ontario as a Professional Engineers Ontario (P.Eng.) or a Certified Engineering Technologist (C.E.T.).
- Minimum seven (7) years experience planning municipal multi-modal transportation infrastructure.
- Demonstrated understanding of the principles and practices of the Municipal Class Environmental Assessment (Class EA) process.
- Experience reviewing/evaluating transportation related impacts/analysis at the network and intersection level.
- Experience in applying multi-modal transportation/mobility industry best practices, standards and guidelines (for example, TAC and OTM).
- Strong project management, strategic planning, organization, analytical, and problem-solving skills.
- Excellent oral and written communication skills.
- Travel demand forecasting, intersection traffic analysis, preliminary design an asset.
- Computer software including Synchro, EMME/GTA4, ARC GIS an asset.
- Project Management Certification (PMP) preferred but not required.
- An equivalent combination of education and experience will be considered.

Working/ Employment Conditions

Working Conditions

- The successful incumbent must supply their own transportation and will be required to provide a copy of their driver's license by their first day of employment.

Important information about your application:

- In accordance with requirements in Ontario Regulation 191/11 – Integrated Accessibility Standards and the Ontario Human Rights Code, Halton Region will accommodate the needs of individuals with disabilities throughout the recruitment process. If you require accommodation at any stage of the recruitment process, please inform the Talent Acquisition representative of the nature of the accommodation(s) you require.
- Please submit your application online. We will accommodate individual needs for applicants with disabilities and others who are not able to apply online. If you experience any issues with submitting your application, please contact HR Access at 905-825-6000 extension 7700.
- Applications will be accepted until 11:59 p.m. on the deadline date specified on the posting.
- We encourage applications from all qualified individuals; however, only those under consideration will be contacted.
- Personal information collected through the job application process will only be used for the purpose of determining qualifications for employment.
- If selected for an interview, you will be contacted by email and/or phone. Please ensure the contact information provided on your resume is up to date and that you check your email and voicemail regularly.

Halton Region serves more than 650,000 residents throughout Burlington, Halton Hills, Milton and Oakville. We are committed to delivering high-quality programs and services that make Halton a great place to live and work. We engage great people who contribute to meaningful work that makes a positive difference in our community. At Halton, you are encouraged to grow and succeed in your career and are recognized for your accomplishments and contributions. As an employee, you will be part of a progressive, service-focused, and award-winning employer with a diverse and inclusive work environment.



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